

PART XI

INSPECTION AND ACCIDENTS

Powers and duties of inspectors

264. (1) An inspector shall have the power to do all or any of the following things—

- (a) to make examination and inquiry to ascertain whether the provisions of these regulations are being or have been complied with; and
- (b) to enter, inspect and examine any mine or any machinery in connexion therewith and every part thereof at all times by day and night.

Provided that unless it is unavoidable, no entry, inspection or examination shall be made in a manner which will impede or obstruct the working of the mine; and

- (c) to examine into and make inquiries respecting the state or condition of any mine or part thereof and of all matters or things connected therewith in so far as such relate to the well being or safety of persons employed therein or in any mine contiguous thereto; and
- (d) to inquire into the circumstances of accidents or breaches of these regulations.

(2) When at any mine a mining accident occurs involving the death of any person or the injury of any person which is likely to result in death, an inspector shall investigate and inquire into the circumstances of the accident and shall, as soon as possible thereafter, submit a full report in writing thereon together with any statements taken by him to the police.

Manager to provide facilities for inspector

265. Every manager shall furnish to an inspector the means necessary for making an entry, inspection, examination or inquiry in terms of these regulations.

Powers of Chief Government Mining Engineer

266. All the powers, rights and duties of an inspector may be exercised or performed by the Chief Government Mining Engineer or the Deputy Chief Government Mining Engineer.

Special powers of inspectors

267. (1) In any case where an inspector finds any mine or part thereof or any machinery, plant, matter, thing or practice therein or connected therewith to be dangerous or defective so as, in his opinion, to threaten the health or tend to the bodily injury of any person and the case is not, in his opinion, sufficiently provided for elsewhere in these regulations, the following special provisions shall apply—

- (a) the inspector shall, by requisition in writing addressed to the manager and delivered at the mine, specify the nature of such danger or defect and his reason for holding that the same exists and require the matter complained of to be remedied within a specified time;
- (b) on receipt of such requisition the manager shall comply therewith or, if he intends to object as provided in paragraph (c), he shall forthwith cease to use the said mine or part thereof, machine, plant, matter, thing or practice in respect of which such requisition has been given and shall forthwith withdraw all persons from the danger indicated by the inspector until such time as the matter shall have been determined by arbitration;

Provided that, if in the opinion of the inspector, there will be no immediate danger, he may allow work to proceed for such period and subject to such restrictions and conditions to ensure the safety of the workmen as he may deem necessary and stipulate in writing;

- (c) if the manager objects to complying with such requisition he may, within seven days after the delivery thereof as aforesaid, send his objections in writing, stating the ground of his objections to the inspector who shall send a copy thereof to the Chief Government Mining Engineer, and thereupon the matter shall be referred to the decision for a single arbitrator to be agreed upon by the manager and the inspector.

Provided that, if the manager and the inspector are unable to agree as to the person to be appointed, then the matter shall be decided by arbitrators to be appointed in terms of the Arbitration Act [Chapter 12] and the procedure laid down in that Act shall be followed;

- (d) the manager shall comply within fourteen days with an award which is made on arbitration in terms of paragraph (c).
- (2) If it is so directed in a requisition or award made in terms of subsection (1), the terms of the requisition or award or of any portion thereof shall be posted up in a conspicuous place at the mine concerned and, **when and as long as they remain so** posted up, the terms shall have the same force and effect as these regulations and any person who contravenes or fails to comply with them shall be guilty of an offence and liable to the penalties specified in subsection (2) of section 301.

Notification of accidents to persons

268. (1) The accidents to be notified for the purposes of this section shall be as follows—

- (a) any mining accident involving—
- (i) the death of any person; or
 - (ii) an injury to any person which is likely to be fatal;
- (b) any mining accident in which any person becomes unconscious from heat stroke, heat exhaustion, electric shock or the inhalation of fumes or poisonous gas;
- (c) any mining accident involving an injury to any person which;
- (i) incapacitates him from performing his normal or a similar occupation for a period totalling fourteen days or more; or
 - (ii) causes him to suffer the loss of a limb or part of a limb or to sustain a permanent disability.

- (2) On the occurrence at any mine of an accident referred to in paragraph (a) or (b) of subsection (1) the manager shall—
- (a) immediately give notice thereof to an inspector by the quickest means available; and
 - (b) without delay, give written confirmation to an inspector of such notice on the form specified in the Second Schedule.

- (3) When an accident referred to in paragraph (c) of subsection (1) becomes notifiable for the purposes of this section, the manager of the mine at which the accident occurred shall—

- (a) immediately give notice thereof to an inspector by the quickest means available; and
- (b) within four days of the accident becoming notifiable, confirm such notice in writing on the form specified in the Second Schedule.

- (4) In the case of a mining accident at a mine which involves the death of any person, the manager shall ensure that the police are notified thereof immediately by the quickest means available.

- (5) If an accident referred to in subsection (1) occurs at a mine and involves a person engaged in mining operations on the mine but not directly employed by the mine, it shall be the duty of that person's employer to ensure that the accident is immediately reported to the manager.

Report of death resulting from injury: scene of accident not to be disturbed

269. (1) Where any person involved in an accident at any mine subsequently dies as a result thereof, the death shall, without delay, be reported to an inspector and the police.

- (2) After the occurrence of an accident involving the death of any person or the injury of any person which results in or is likely to result in death, the place where the accident occurred shall not, without the consent of an inspector, be disturbed or altered before it has been examined by an inspector:

Provided that this subsection shall not apply to such disturbance or alterations as is unavoidable to prevent further accidents, to remove bodies or to rescue persons from danger.

Notifications of non-casualty accidents

270. Whether personal injury results or not, on the occurrence at a mine of any accident specified in the Third Schedule the manager shall—

- (a) immediately give notice thereof to an inspector by the quickest means available; and

- (b) without delay, give written confirmation to an inspector of such notice.

Register of accidents

271. (1) At every mine a register shall be kept in which there shall be recorded in ink, without delay, the particulars of all accidents at that mine which are required to be reported in terms of section 268 or 270.

(2) The register referred to in subsection (1) shall be available for inspection by an inspector.

PART XII

**ZIMBABWE GOVERNMENT MINE SURVEYOR'S
CERTIFICATE OF COMPETENCY**

Board of Examiners

272. (1) There shall be a Board of Examiners for the examination of candidates for the grant of the Zimbabwe Government Mine Surveyors Certificate of Competency (hereinafter called "the Certificate of Competency").

(2) The Board of Examiners shall consist of the Chief Government Mining Engineer, who shall be Chairman, and two other persons appointed by the Minister.

(3) There shall be a Secretary to the Board of Examiners who shall be appointed by the Minister but who shall not be a member of the Board.

Examination of candidates

273. (1) Any person wishing to be examined for the Certificate of Competency shall—

- (a) make application on Form M.M. 44 to the Board of Examiners for acceptance as a candidate giving—
 - (i) particulars of his educational qualifications; and
 - (ii) details of his practical mine surveying experience; and
- (iii) particulars of recommendations as to his character and competency; and

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- (b) if accepted by the Board of Examiners as a candidate, make application in Form M.M. 45 to be examined for the Certificate of Competency; and
- (c) pay the appropriate amount of the fee prescribed in subsection (3) at the time of making the application referred to in paragraph (b).

(2) The examination referred to in subsection (1) shall consist of two parts which may be written at different times or during the same examination—

(a) Part I shall consist of questions relating to—

- (i) mine valuation; and
- (ii) geology; and
- (iii) mine ventilation; and

(b) Part II shall consist of questions relating to surveying and Zimbabwe mining law;

and in addition a candidate shall be required to perform a trial survey and draw a plan and answer questions thereon.

(3) An examination fee of twenty dollars shall be payable by a candidate in respect of each Part of the examination.

Issue of Certificates of Competency to successful candidates

274. (1) Subject to the provisions of this Part, the Board of Examiners may frame instructions, make rules for the conduct of the examinations and issue Certificates of Competency.

(2) A Certificate of Competency shall not be issued unless the Board of Examiners is satisfied that the candidate possesses an adequate knowledge of all the subjects referred to in paragraphs (a) and (b) of subsection (2) of section 273.

Special provision for certificated land surveyors and holders of other Certificates of Competency

275. Notwithstanding subsection (2) of section 274, the Board of Examiners may grant a Certificate of Competency to any person who—

- (a) is a certificated land surveyor and—
 - (i) has had at least six months' experience of underground surveying; and

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- (ii) passes an examination consisting of questions relating to mine valuation, geology, mine ventilation and Zimbabwe mining law; and
- (iii) pays a fee of twenty dollars; or
- (b) is in possession of a certificate which the Board of Examiners determines to be an equal or higher standard and—
 - (i) passes an examination consisting of questions relating to geology, mine ventilation and Zimbabwe mining law; and
 - (ii) pays a fee of twenty dollars;
 - (c) is a candidate who satisfies the Board in terms of subparagraph (ii) of paragraph (a) and subparagraph (i) of paragraph (b) and shall before being granted his Certificate of Competency pay a further fee of twenty dollars.

Exemption from examinations

276. Notwithstanding the provisions of this Part, the Board of Examiners may exempt any candidate from examination in any one or more subjects referred to in subsection (2) of section 273 or from the trial survey requirements, if the candidate satisfies the Board that he has an adequate knowledge of the subject or subjects concerned.

Existing certificates

277. Any Mine Surveyor's Certificate of Competency issued under the provisions of any enactment relating to mines and minerals before the date of commencement of these regulations, and still valid immediately before that date shall be deemed to have been issued under the provisions of this Part.

PART XIII

ZIMBABWE GOVERNMENT MINING DIPLOMA

Board of Examiners

278. (1) There shall be a Board of Examiners for the examination of candidates for the grant of the Zimbabwe Government Mining Diploma (hereinafter called "the Diploma").

(2) The Board of Examiners shall consist of the Chief Government Mining Engineer, who shall be Chairman, and there other members appointed by the Minister:

Provided that further members may be co-opted to the Board of Examiners when the Minister considers this desirable.

(3) There shall be a Secretary to the Board of Examiners who shall be appointed by the Minister but who shall not be a member of the Board.

Application for examination

- 279. (1) Any person wishing to be examined for the Diploma shall make application to the Board of Examiners on Form M.M. 46
- (2) Every application lodged in terms of subsection (1) shall be accompanied by a fee of twenty dollars.

Issue of Diploma

280. A Diploma may be issued by the Board of Examiners to a candidate who satisfies the Board that he—

- (a) possess an acceptable knowledge of Zimbabwe mining law, mining practice, mine ventilation and dust control, mineral dressing practice, plan reading and elementary surveying, mining machinery, mine valuation and basic economic geology; and
- (b) has the necessary supervisory experience and ability.

Powers of Board of Examiners

281. Subject to the provisions of this Part, the Board of Examiners may exempt any candidate from examination in any one or more subjects of any syllabus if he satisfies the Board that he has an adequate knowledge of such subject or subjects.

Saving of previous Diploma

282. (1) Any Mine Manager's Diploma now referred to as Mining Diploma issued under the provisions of any enactment relating to mines and minerals prior to the date of commencement of these regulations and still valid immediately before that date shall be deemed to have been issued under the provisions of this Part.

(2) Application by holders of Mine Manager's Diploma who wish to obtain the Mining Diploma as provided for in this Part shall be made to the Board of Examiners on Form M.M. 46 for such Diploma.

(3) The Board shall grant such Diploma without examining the candidate as provided for in section 280.

(4) Every application lodged in terms of subsection (2) shall be accompanied by a fee of twenty dollars.

PART XIV

ZIMBABWE GOVERNMENT MINE MANAGER'S CERTIFICATE OF COMPETENCY

Board of Examiners

283. (1) There shall be a Board of Examiners for the examination of candidates for the grant of the Zimbabwe Government Mine Manager's Certificate of Competency (hereinafter called "the Certificate of Competency").

(2) The Board of Examiners shall consist of the Chief Government Mining Engineer, who shall be Chairman and four other members appointed by the Minister.

Provided that further members may be co-opted to the Board of Examiners when the Minister considers this desirable.

Rules for examination

284. (1) Instruction for the guidance of the Board of Examiners, as well as rules for the conduct of the examination, including syllabuses for such examination, shall be framed by the Chief Government Mining Engineer in consultation with other Board members and the Board shall have power to amend such instructions or alter such rules as occasion may require.

(2) A Certificate of Competency shall not be issued unless the Board of Examiners is satisfied within the scope of the syllabuses as laid down in subsection (1) that the candidate possesses adequate knowledge in all the subjects as provided for in section 285.

Examination subjects

285. (1) The examination shall consist of two parts namely—

(a) Part A—subjects being mining, management principles, mine ventilation and geology;

Part B—subjects being metallurgy, Zimbabwe mining law, mechanical and electrical engineering and mine surveying and valuation.

(2) Parts A and B may be taken at the same examination or at separate examinations but a candidate who has passed one Part shall receive credit for such Part for a limited period only, as laid down in the rules framed in terms of section 284.

(3) An examination fee of fifty dollars shall be payable by the candidate in respect of each Part of the examination.

Qualifications of candidates

286. An applicant shall not be accepted as a candidate for the examination unless he has produced evidence satisfactory to the Board—

- (a) that he has attained the age of twenty-three years;
- (b) of his sobriety and general conduct;
- (c) that he is the holder of a full Zimbabwe blasting licence;
- (d) that he has had at least four years practical mining experience acceptable to the Board of which one year has been in a supervisory capacity at the working face on rock-breaking or mining minerals or work directly connected therewith.
- (e) that he is the holder of the Zimbabwe Government Mine Manager's Diploma or Mining Diploma or other qualifications acceptable to the Board.

Exemption from certain Parts or subjects

287. (1) An applicant who can satisfy the Board—

- (a) that he holds a mining engineering degree or any other certificate or qualification, provided that such degree, certificate or qualification is acceptable to the Board; and
- (b) that he has had such period of mining experience, acceptable for the purpose by the Board, gained in the working of a mine;

may be exempted from such Part or subjects of the examination as the Board may determine, provided he submits an application, together with the relevant documents or certified copies thereof, to the Secretary with the relevant fee for the whole examination.

(2) On receipt of the document and fee mentioned in paragraph (b) of subsection (1), the Board shall consider the application and notify the applicant on what Parts or subjects he has been granted exemption.

Application for examination

288. Any person wishing to be examined for the Certificate of Competency shall—

(a) make application on form M.M.C. 47 to the Board of Examiners for acceptance as a candidate giving—

(i) all the relevant information as required on form M.M.C. 47;

(ii) any additional information which may be of assistance to the Board in their deliberations as to the suitability and acceptability of the applicant; and

(b) if accepted by the Board of Examiners as a candidate, make application on form M.M.C. 48 to be examined for the Certificate of Competency; and

(c) pay the appropriate fee prescribed in subsection (3) of section 285 at the time of making the application referred to in paragraph (b).

Savings of existing Mine Manager's Diploma (Advanced)

289. Any Mine Manager's Diploma (Advanced) now referred to as Mine Manager's Certificate of Competency issued under any enactment relating to mines and minerals before the date of commencement of these regulations, and still valid before that date shall be deemed to have been issued under the provisions of this Part.

Application by holder of Mine Manager's Diploma (Advanced)

290. (1) Any holder of the Mine Manager's Diploma (Advanced) who wishes to obtain the Mine Manager's Certificate of Competency as provided for in this Part may apply to the Board of Examiners on Form M.M.C. 48 for such certificate.

(2) The Board shall grant such certificate without examining the candidate.

(3) Every application lodged in terms of subsection (1) shall be accompanied by a fee of one hundred dollars.

PART XV

MISCELLANEOUS

Prevention of theft of gold

291. (1) In all mills and reduction plants all amalgamating plates, extractor boxes, launders, receptacles or other devices in which gold, gold amalgam, gold zinc slime, gold concentrate, or gold loaded carbon may collect shall be covered by screens or other devices approved by an inspector.

(2) All screens or devices approved in terms of subsection (1) shall be kept locked and no plate, screen, box, launder, receptacle or other device shall be uncovered by any person other than—

- (a) the owner of the mining location or his assign; or
- (b) the manager of the mine; or
- (c) any person authorized by either the owner, his assign or manager.

Safety precautions to be observed by all persons

292. (1) Every person in or about a mine shall, before commencing and while at work, use ordinary and reasonable care to satisfy himself that all appliances and equipment in use or about to be used by him are in a safe condition and that places in which he works are safe.

(2) No person in or about a mine shall—

- (a) cause or permit any other person to use anything which is unsafe;
- (b) cause or permit any other person to work in a place which is unsafe;
- (c) do any act or cause or permit any other person to do any act which may cause undue risk to any person.

(3) Except as otherwise provided in the Act or any other law, no person shall, without proper authority, enter or be upon

any mine working or upon any part of a mine where machinery or electrical apparatus is installed or where explosives are stored or handled.

Anything dangerous to be reported

293. (1) Every workman in or about a mine who observes anything likely to produce danger of any kind shall forthwith report the same to the person in immediate authority over him.

(2) Every person to whom a report is made in terms of subsection (1) shall, unless he himself is an official, immediately report the matter to an official, who shall, without delay, take appropriate action to obviate or eliminate such source of danger, and shall forthwith advise the manager of the nature of the danger and of the action which he has taken.

Intoxicated persons not to enter mine

294. (1) No person in a state of intoxication or of apparent intoxication or in any other condition which may render him incapable of taking care of himself or of persons under his charge shall enter a mine or be near any working place on the surface or any machine in motion.

(2) Any person who enters a mine or is found anywhere at any working place above or below ground in a state of intoxication or of apparent intoxication shall be guilty of an offence and shall be immediately removed from such working place by the responsible official or by the manager.

(3) No person shall take, consume or have in his possession any intoxicating liquor in the working of any mine or at any place of work on the surface of the mine unless he has received the prior permission of the manager.

Offences

295. No person shall—

- (a) forge or counterfeit any certificate, permit or licence required by, under or for the purpose of these regulations;
- (b) give or sign any such certificate, permit or licence knowing it to be false;

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- (c) knowingly utter or make use of any such certificate, permit or licence so forged, counterfeit or falsified;
- (d) knowingly utter or make use of any such certificate, permit or licence which does not so apply;

(e) personate any person named in any certificate, permit or licence;

(f) falsely pretend to be an inspector;

(g) wilfully connive at any such forging, counterfeit, giving, signing, uttering, making use of, personating or pretending as aforesaid;

(h) wilfully make a false entry in any register, book, notice, certificate, permit, licence or document required by, under or for the purpose of these regulations, to be kept, served or sent;

(i) wilfully make or sign a false declaration required by, under or for the purpose of these regulations;

(j) knowingly make use of any false entry or declaration as aforesaid;

(k) wilfully damage or delete any entry in any register, book, notice, certificate, permit, licence or document required by, under or for the purpose of these regulations, to be kept, served or sent.

Register of employees to be kept by manager

296. (1) Every manager shall keep at his mine a register in which shall be duly entered—

- (a) the name of every employee on such mine; and
- (b) the duties of commencement and termination of service of every such employee; and
- (c) in the case of the death of any such employee, the place, date and, so far as can be ascertained, the cause of death.

(2) Every register referred to in subsection (1) shall at all reasonable times be open to inspection by an inspector.

(3) Every manager shall, either before or within seven days after taking on employees at a mine for the purpose of commencement of working or resumption of working of the mine,

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give written notice to an inspector of the mining district within which the mine is situated of the fact that persons are to be or are employed at the mine.

Conditions of employment

297. The Minister, if satisfied that such action is necessary for the preservation of the health of mine workers, may, by notice communicated to a manager in writing—

- (a) limit the number of hours of continuous employment of such workers on a mine or any section thereof;
- (b) limit the number of such workers employed on any one shift;
- (c) limit the number of shifts or rounds of blasting in twenty-four hours;
- (d) withdraw all workers or any class thereof from any mine or section thereof;
- (e) impose conditions as to the employment of any class of workers.

Inspector may grant exemptions

298. Without derogation from any other provision for exemption, whenever—

- (a) the circumstances at any mine are such that any provision of these regulations cannot be applied or are unduly onerous; or
- (b) it is necessary for the purpose of carrying out experiments or tests as to the expediency of any regulations or proposed regulations;

an inspector, with the written approval of the Chief Government Mining Engineer may grant written exemption from the operation of such provision for such period and subject to such conditions as he may specify in such exemption:

Provided that an exemption in terms of this section—

- (i) shall not be granted for a period of more than twelve months; and
- (ii) shall not be renewed or extended except by the Chief Government Mining Engineer for a further

period not exceeding twelve months, and thereafter by the Minister in terms of section 299.

Minister may grant exemption

299. The Minister may from time to time exempt in writing any mine or class of mines from the operation of any provision of these regulations for such period and subject to such conditions as he may specify.

Withdrawal or alteration of exemptions, permits, et cetera

300. When any provision of these regulations confers the power to grant, make or issue any exemption, approval, permit, permission, determination, prohibition, notice, requisition or order, that power shall be construed as including power, executable in the like manner and subject to the consent and conditions, if any, to vary or withdraw it.

Offences and penalties

301 (1) Any person who contravenes any provisions of these regulations or fails to comply with any provisions of these regulations with which it is his duty to comply with shall be guilty of an offence.

(2) Any person who is guilty of an offence in terms of subsection (1) shall be liable to a fine not exceeding two thousand dollars or to imprisonment for a period not exceeding two years or to both such fine and such imprisonment.

Repeals and savings

302. (1) The regulations specified in the Fourth Schedule are repealed.

(2) Notwithstanding the provisions of subsection (1)—

- (a) any person who, immediately before the date of commencement of these regulations, was an authorized person, manager or miner in charge in terms of the regulations specified in the Fourth Schedule shall be an authorized person, manager or miner in charge as the case may be, in terms of these regulations and subject to the provisions of these regulations;

- (b) anything which was done, or was deemed to have been done, in terms of the regulations specified in the Fourth Schedule and which was of force and effect, or was capable of having force and effect, immediately before the date of commencement of these regulations shall, on and after such date, continue to have force and effect or to be capable of having force and effect, as the case may be, as if it had been done under the appropriate provisions of these regulations.

FIRST SCHEDULE (Section 2)
PRESCRIBED FORMS

Form M.M. 44

MINES AND MINERALS ACT

ZIMBABWE GOVERNMENT MINE SURVEYORS CERTIFICATE
OF COMPETENCY

CANDIDATE'S APPLICATION FORM

I, the undersigned, hereby apply to be accepted as a candidate for the Zimbabwe Government Mine Surveyor's Certificate of Competency and append hereto details required in terms of section 273 of the Mining (Management and Safety) Regulations, 1989.

Surname:

Forenames:

Address:

Present employer:

Type of employment:

Previous relevant experience, giving duration of such employment and posts held:

Educational and other qualifications (certificates to be attached)

Recommendations as to character and competency are attached:

.....
Date Signed

MINES AND MINERALS ACT

**ZIMBABWE GOVERNMENT MINE SURVEYOR'S CERTIFICATE
OF COMPETENCY**

EXAMINATION APPLICATION FORM

Surname:
 Forenames:
 Address:

Application is hereby made in terms of section 273 of the Mining (Management and Safety) Regulations, 1989, for permission to write the under-mentioned Part(s) of the Zimbabwe Government Mine Surveyor's Certificate of Competency examination—

***Part I (Calculation, Geology, Mine Ventilation).**

Part II (Survey I, II, III, Mining Law).

Delete the inapplicable.

Note.—Trial Survey and Plan must be submitted at candidate's first attempt at the examination irrespective of which Part is written unless previously exempted by the Board.

The examination fee of \$40/20* is enclosed as required in terms of subsection (3) of section 273 of the Mining (Management and Safety) Regulations, 1989.

**Delete the inapplicable*

The prescribed fee is \$20 per Part payable by cheque or postal order in favour of "The Accountant, Ministry of Mines".

I CERTIFY that I have been accepted as a candidate in terms of section 273 of the Mining (Management and Safety) Regulations, 1989.

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Signature

CANDIDATE MINING DIPLOMA

I, the undersigned, hereby make application in terms of section 279 of the Mining (Management and Safety) Regulations, 1989, to be examined for the Zimbabwe Government Mining Diploma.

Surname: _____
_____ Mining Diploma, _____
_____, no. 33 examined

Forenames:

Address:

Qualifications (certificates to be attached: certified copies accepted)

Zimbabwe Full Blasting Licence Number:

Previous mining experience (evidence to be submitted: records of service)

Mine	Capacity in which employed	Duration of such employment	Records of service)

employment

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Date: Signature:

This application form must be accompanied by the prescribed fee of \$20.00 and letter of recommendation as to character and capabilities. The fee should be in cash.

The fee should be paid either by cheque or postal order made payable to "The Accountant, Ministry of Mines".

Form M.M.C. 47

MINES AND MINERALS ACT

ZIMBABWE GOVERNMENT MINE MANAGER'S CERTIFICATE
OF COMPETENCY

CANDIDATE'S APPLICATION FORM

I, the undersigned hereby make applications, in terms of section 288 of the Mining (Management and Safety) Regulations, 1989, to be accepted as a candidate for the Zimbabwe Government Mine Manager's Certificate of Competency.

Surname:

Forenames:

Address:

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Date of birth:

Qualifications (certificates to be attached: certified copies accepted)

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Zimbabwe Full Blasting Licence Number:

Previous mining experience (evidence to be submitted records of service)

Mine	Capacity in which employed	Duration of such employment
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Present employer:

Character reference to be attached:

.....

Date:

Signature:

Form M.M.C. 48

MINES AND MINERALS ACT

ZIMBABWE GOVERNMENT MINE MANAGER'S CERTIFICATE
OF COMPETENCY

EXAMINATION APPLICATION FORM

Surname:

Forenames:

Address:

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.....

Application is hereby made in terms of section 288 of the Mining (Management and Safety) Regulations, 1989, for permission to write the under-mentioned Part(s) of the Zimbabwe Government Mine Manager's Certificate of Competency examination—

*Part A—(Mining Management Principles, Mine Ventilation, Geology).

*Part B—(Metallurgy, Zimbabwe Mining Law, Mechanical and Electrical Engineering, Mine Surveying and Valuation).

The examination fee of \$100/50* is enclosed as required in terms of subsection (3) of section 285 of the Mining (Management and Safety) Regulations, 1989.

The prescribed fee is \$50 per Part, payable by cheque or postal order in favour of "The Accountant, Ministry of Mines".

I certify that I have been accepted as a candidate in terms of section 288 of the Mining (Management and Safety) Regulations, 1989.

*Delete the inapplicable

.....
Signature

SECOND SCHEDULE (Section 263)
ACCIDENT REPORT

Name of injured/deceased person: Mine *Fatal/Non fatal
Mine No.:
Nature of employment:
Place of accident:
Date of accident:
If not employed by mine, state name of actual employer:
Nature and extent of injury:
Description of accident and cause:
Official in charge:
Date report despatched:

Signature of Manager

*Delete word not applicable

THIRD SCHEDULE (Section 270)

NON-CASUALTY ACCIDENTS OCCURRENCE OF WHICH TO BE NOTIFIED

1. *Winding plants*

- (a) Running out of control of winding engine, winding drum or conveyance.
- (b) Fracture, failure or serious distortion of winding rope, fracture, failure or serious distortion of any connexion between the winding rope and the drum or between winding rope and conveyance or between the winding rope and any other load suspended from or attached to such rope; fracture, failure or serious distortion of any connexion between conveyances or between a conveyance and any suspended or attached load, fracture of guide rope or its connexion; fracture of balance or tail rope or its connexion.
- (c) Fracture or failure of any essential part of the winding engine, fracture or failure of any safety device used in connexion with the winding equipment.
- (d) Fracture or failure of winding rope or balance rope sheave; fracture or failure of any essential part of the headgear or other sheave support.
- (e) Derailing of conveyance.
- (f) Fracture or failure of the brakes or its operating mechanism.
- (g) Any overwinding or overrunning of the conveyance to an extent which may have endangered persons or have caused damage to the winding equipment.
- (h) Failure of depth indicator.

2. *Boilers*

- Fracture or failure of any essential part of a boiler.

3. *Miscellaneous*

- (a) Extensive cavings or subsidence in the ground or working causing or liable to cause damage to underground workings, or the surface or to endanger persons.
- (b) Any accident due to explosives, or any accidental ignition or detonation of explosives.
- (c) Flooding of any considerable portion of the workings or failure of any dam or reservoir used for conserving water or slimes.
- (d) Any fire or any indication or recrudescence of fire or of spontaneous combustion in the mine or any explosion or ignition of gas or dust.
- (e) Breakdown of any main ventilation fan.
- (f) The detection of any inflammable gas whatsoever in any mine not classified as a fiery mine.

Mining (Management and Safety) Regulations, 1990

FOURTH SCHEDULE (Section 302)

REPEALS

<i>Title</i>	<i>Statutory Instrument</i>
Mining (Management and Safety) Regulations, 1981	61 of 1981
Mining (Management and Safety) (Amendment) Regulations, 1983 (No. 1)	606 of 1983
Mining (Management and Safety) (Amendment) Regulations, 1983 (No. 1): Correction of Errors	652 of 1983
Mining (Management and Safety) (Amendment) Regulations, 1985 (No. 2)	200 of 1985